



Vision

C3 is an inclusive
Community Free of Racism

Protocol

Land Acknowledge Statement

The members of the Communities of Color Coalition acknowledge with intention, the land we visit to conduct meetings, forums, and conferences belong to the Coast Salish People. Moreover, we acknowledge the means and methods in which such lands were stolen, occupied, and dispersed. We acknowledge the dignity and honor in which the Coast Salish Tribes endure such struggles.

GENERAL MEMBERSHIP COMMITTEE MEETING NOV. 19, 2019

MISSION STATEMENT

The Communities of Color Coalition (C3) is a non-partisan group of citizens who meet on behalf of the people of Snohomish County to discuss, problem-solve, and advocate for social justice, cultural and religious respect and human rights, especially for people of color and other under-represented groups. Our major areas of concern include but are not limited to the elimination of personal and institutional racism; equal access to and opportunities in education; equal access to and opportunities in economic development and employment; and fair and equal treatment under the law and in our society.

6:00 pm – 7:30 pm Everett Community College

Times	✓		
6:00 – 6:05 pm		Land Acknowledgement Statement and Welcoming Statement	C3 Member
		Acknowledgement of Guests, Coalition Members, and New C3 Members	C3 Member
6:05 – 6:10 pm		Approval of the Standing Agenda	C3 Officer

6:10 – 6:15 pm		Approval of Prior Meeting Minutes	C3 Membership
6:15 – 6:45 pm		Ikuno Masterson (Buildable Lands Project)	Guest
6:45 – 7:00 pm		Advocacy Committee Reports: Health Justice Committee and Education Committee Reports	
7:00 – 7:25 pm		<p>New C3 Board Configuration and Rentabilities</p> <p>We need to establish:</p> <ul style="list-style-type: none"> • Nine Active Board Members (volunteers) • Each “seat” on the Board is Aligned with a Specific Organizational Area of Responsibility <ul style="list-style-type: none"> ➤ Seats 1-4 are aligned with Community Building and Advocacy ➤ Seat 5 is aligned with Community Building and Organizational Research ➤ Seats 6 & 7 are aligned with Organizational Finance ➤ Seats 8 & 9 are aligned with Fund Rising & Finance and Grant Writing ❖ The Standing Board will elect their own President and Vice President (one from each area; community building and Finance) ❖ The Standing Board will select one “Field Director” (paid) each year up to 6 field directors total <ul style="list-style-type: none"> ✓ The Nine Active Board Members will be elected by the C3 General Membership in March 2020 ✓ All Board Members Must be Active C3 Members prior to nomination and selection 	